



UC San Diego

HEALTH SCIENCES

RETIREMENT PLAN FACT SHEET

Excerpt from GME Orientation PowerPoint Presentation (Slides 8-9)

UC Defined Contribution Plan - "Safe Harbor"

- Satisfies State & Federal requirements for employee classifications who do not pay into Social Security and not eligible for the UCRP
- Participation is mandatory
- Enrollment is automatic and begins the first day of your appointment
- Contribution rate is 7.5% of your gross earnings taken on a pre-tax basis
- By default contributions go into UC Savings Fund
- You may change the investment option anytime by contacting Fidelity Retirement Services
- 100's of investment options
- 100% vested in contributions and earnings

UC Defined Contribution Plan - "Safe Harbor"

- Contact Fidelity Retirement Services

Customer Service Reps are available

7 days/wk 5am-9pm

Make changes on line at: www.fidelity.com

or call 1-866-682-7787